

# Columbia Presbyterian Church



## 2023 ANNUAL REPORT

CONNECT ~ FLOURISH ~ SERVE

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# Report from Pastor Matt Overton

*Lead Pastor*

CPC Friends,

2023 proved to be a remarkable year for me as one of your pastors. I hope it proves to be an excellent moment in the life of our church and a key moment in our witness in Clark County. Let me share with you some of what I saw, heard, and witnessed over the course of this past year. I want to share this in two parts. The first is strategic. The second is operational. I have never done the report this way, but I am hopeful that it will give you a clear picture from my chair as to what I am thinking, what you can pray for, and where you might be able to help us point to the goodness of Jesus the Christ with all we do together.

Let me begin with the general joyous overview of 2023:

- First and foremost this past year was remarkable for my family and I as we decided that God might in fact be calling me to serve as the Head of Staff at CPC. So far that feels like it was a really good decision. We had a sense that Columbia was poised and ready to move forward in health and some new directions and that any further delay would really hamper God's mission going forward in Clark County. So, we said "Yes!" Thank you for welcoming that decision and sense of call. Thank you for supporting us in all the ways that you have.
- Second, all I can say is that our God is faithful! This year we began with a difficult budget situation. At the start of the year we began with a 200k funding gap. While we had the reserves to cover such a gap for roughly 2 years, we wanted to be able to use those resources for forward missional imagination rather than simply preserving our present situation. Well, the excellent news is that God provided through you all and we closed that gap. This is incredible! We should give thanks to our God and also to our employees and the many volunteer leaders who filled all sorts of gaps in our staffing. They creatively worked to accomplish the same mission with less human resources than we have been accustomed to. They did more with less and God multiplied it all.
- This is exciting because it means that we can think, dream, and create ministries and service opportunities that will allow us to bless Clark County and grow in our understanding of active discipleship. We may need to "double-down" on some ministries that are really serving our mission and vision well. We may need to look at some areas that are resourced, but not resourced sufficiently. And, we may have an opportunity to execute on some ideas we have been dreaming about. We have never been in this position as a church. The staff, elders, and teams will be working to discern all of this in 2024.
- Last, I would finish by saying that there seems to be a renewed energy at Columbia. We are excited that in *each* area of ministry we are finding stories of new people, joy, service, and attempts at faithfulness at the church. My personal goal for 2024 is to help our CPC community think forward to how we can leverage the gifts of our CPC community for the sake of Clark County. Here is what that might look like in some quick rough bullet points.

## **Strategic Hopes and Goals:**

- We need to continue to push forward in our 3-5 year goals of connection/belonging, becoming a community of flourishing disciples, and becoming a community that serves. Each area of ministry will have to help us engage in this work and figure out what that means for their team, in their ministry area, or through their programs.
- We need to listen to our county and to the Lord about how to best deploy the resources that we have over these next years. Simply hiring more pastors, staff, or pushing funds out to ministries is not

# Report from Pastor Matt Overton

*Lead Pastor*

sufficient. This moment requires discernment, conversation, and determined focus. I am not sure how to do this yet.

- We need to form a clear discipleship plan. Pastor Scott and I will be working for the next 4-6 months on forming a plan to move CPC forward in terms of future whole church discipleship.

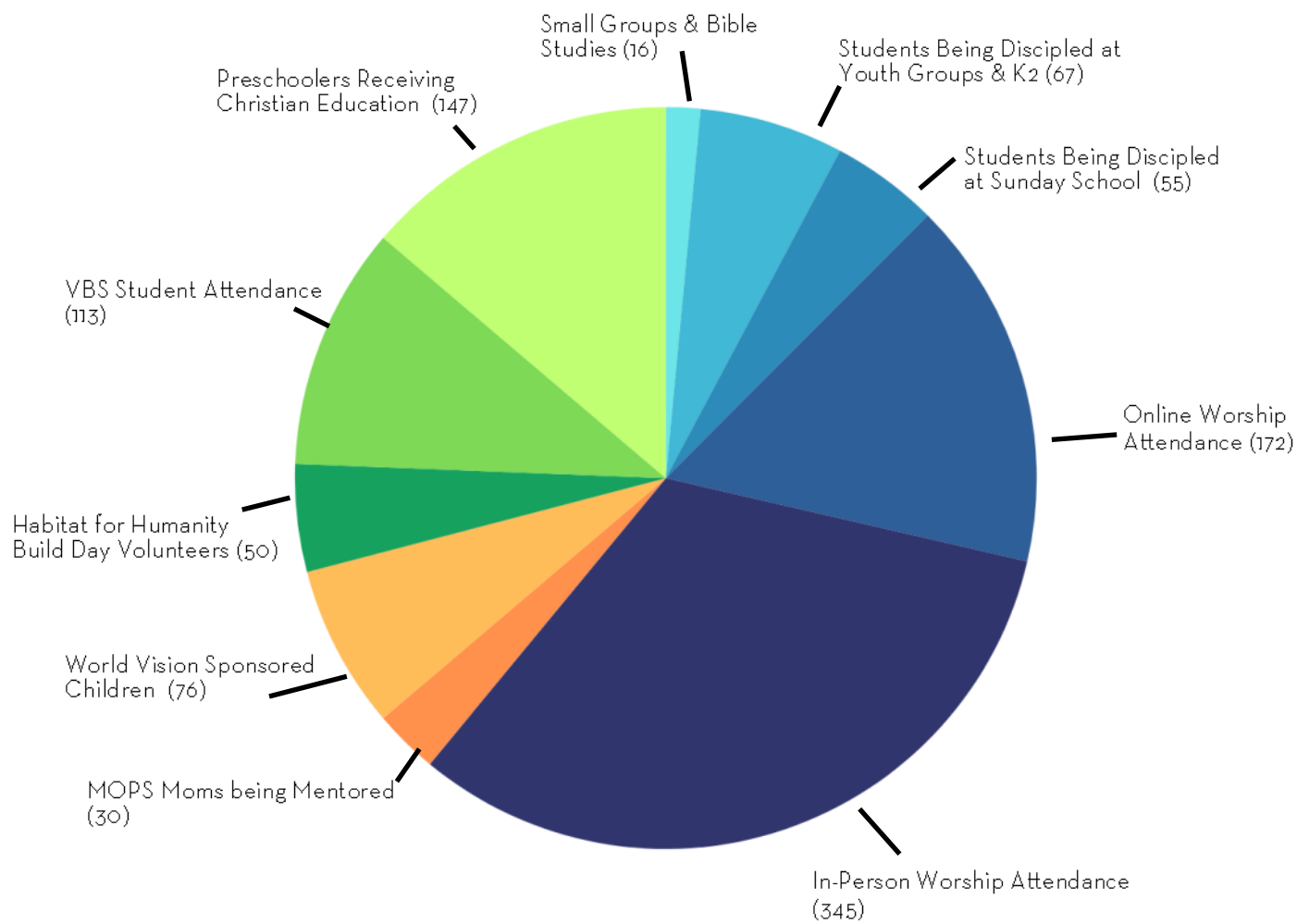
## **Operational Tasks:**

- Campus Projects - The Trustees have tasked us with executing on some campus projects that we have fallen behind on over the last few years. Everything from parking lots, torn carpet in the offices, to lower-cost lights. However, we will have a particular focus on security for CPC. While we have made some progress in this area, we have more work to do.
- Missions Team Refresh - In 2023 we began to refresh the Missions Team at CPC. The team has continued to do good work over these past years but they are working to refresh their sense of purpose and what tasks they need to focus on during each year. They are also trying to help us better accomplish our 3<sup>rd</sup> goal of serving.

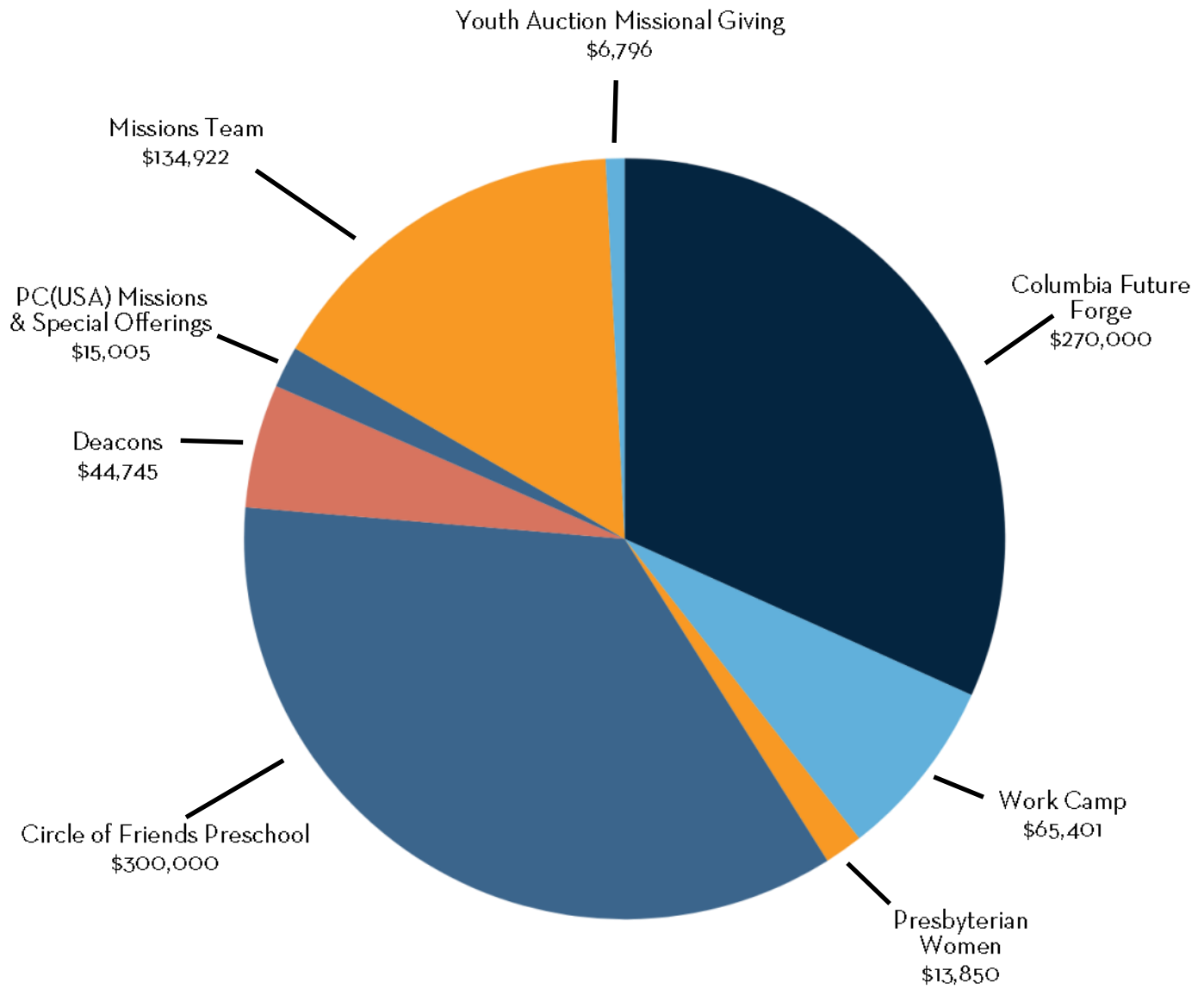
## **Staffing Hires:**

- We have a number of gaps that we left open last year due to our financial situation and likely future gaps.
- Operations Manager 3/4 time - Formerly this was a Business Manager at full-time. This person will work with our Bookkeeper and Head of Staff in the area of finances and special projects.
- Pastoral Visitor - This will be necessary as soon as Rev. Ted Buck retires.
- Associate Pastor - The Session has begun to discuss the Associate Pastor role here at CPC. We will inform you all as soon as we have made any decisions.

# Columbia at a Glance



# Columbia's Total Mission Impact





# Worship & Music

*Jeff Haagenon - Minister of Worship & Music*

## Highlights

A highlight of this year is that we feel we have finally emerged from being affected by COVID, which greatly disrupted our worship life. Although it is still out there, it seems that things are returning to a more normal state.

We have heard from many that the Advent and Christmas worship events were particularly meaningful this year. If you recall, we had to cancel our Christmas Eve services last year due to an ice storm and before that services were modified due to COVID. This is the first year since 2019 that we were able to have regular Christmas Eve services. The services were well attended, with the 7pm service overflowing into the Gathering Area.

We are blessed to have several new singers in the adult choir and new musicians on the worship team.

Highlights also included gathering to worship through one big outdoor service in the fall, as well as our annual Christmas Concert and Advent Festival.

## Ongoing Vision work

Our ongoing vision work involves our shared participation as we worship the Lord together through prayer, sermons, singing, choir anthems, and fellowship in our worship services. We gather to honor the Lord, and we also feel connected to those who join us through our livestream.

## Summary of Ministry

There are well over one hundred individuals who participate as leaders in the worship area. This includes musicians, sound, video, and livestream volunteers, ministers, lay leaders, ushers, greeters, flower arrangers, decorators, artists, singers, and the list goes on. Our goal is to give God all the honor, glory, and praise while we provide a place for our community to worship Him. To God be the glory.



View from the front of the sanctuary on Christmas Eve



Contemporary Worship Team



Adult Choir at the Christmas Concert

# Adult Ministry

*Scott Peterson - Interim Associate Pastor*

## Highlights

- We had a great Lenten study and sermon series based on Henri Nouwen's book "The Return of the Prodigal."
- We continue to provide a steady diet of Bible classes on Sunday morning as part of our core discipleship approach. This year we studied "Casket Empty," an Old Testament overview, the Parables in Luke, and Colossians.
- We held three excellent retreats: the Men's and Women's Retreats, and the Guys and Kids Campout were all excellent ways to grow deeper with God and one another.
- The Fall Festival was such a great success and has become a very important gathering time after a summer of people being away and traveling. The team was led by Libby Agosti and Bob McFarlin.
- The hardworking Adult Faith Formation Team has been a super group of people to work with and make things happen! Thank You to the team.

people feel connected, are growing and flourishing as disciples, and are sent out to serve the world. We are making good progress, although change often comes at a slow pace. I am so very grateful for all of my colleagues in ministry, both on the staff, on teams and session, and those who show up to help when needed. Sunday morning is still my favorite time of the week because I get to see all of you!

Shalom,

Scott

Guys/Kids  
Campout



Hiking  
Group

## Ongoing Vision Work

The program staff, adult ministry team, and session have been studying and praying about what it means to be flourishing disciples of Jesus. Using images of the healthy tree from Psalm 1, and the parable of the soil (Mt. 13), we have focused on the church being the healthy soil for disciples to be planted and grow. As the soil, the church offers Beliefs, Relationships, and Practices to help people grow as disciples. We will continue our work to make disciples with this model as a guide. We are also looking for other churches and models that show excellence in ministry and discipleship.

## Summary of Ministry

2023 was a year that we came out of the struggles with COVID and pastoral transition. We made excellent progress in moving forward to achieve the goals of Connecting, Flourishing, and Serving. Once Matt was called as Lead Pastor, I was able to give more of my attention to Adult Ministries and how we can flourish as disciples of Jesus. Our focus is to help groups in the church to be places where



Installation of Pastor Matt Overton



# Youth Ministry

*Lydia Fitzpatrick- Youth Director*

## Highlights

- In July we took our high schoolers to Alabama to participate in a racial reconciliation service trip. There was a lot of difficult learning that happened at this Work Camp.
- Our Confirmation class resulted in 12 confirmands that committed & recommitted their relationships with God.
- In August we took our middle schoolers to Idaho for our annual Bike Hike trip. Students played hours of beach volleyball, roasted s'mores, sang worship songs, hiked around Tubs Hill, and of course, biked all throughout northern Idaho.
- This year we have been able to mentor and help grow, close to 20 student leaders, within youth groups, retreats, internships, and core leadership.
- In September we held our Back to School Retreats at Camp Tadmor. One of the highlights from the students is their discovery of a whole crawdad family. Hours were spent discovering snakes, bugs, and more and more crawdads.

## Ongoing Vision Work

As we look to 2024, my prayer and hope is that we continue to build within our Youth Ministry biblical literacy. Our Youth Team is passionate about helping and equipping students to know scripture and to be able to have a consistent relationship with God and His word. Over the past couple of years we have put work into making sure students have access to quality resources to understand scripture and to understand how to relate God's words within our lives. Along with biblical literacy another prayer and hope that I have is that we will be able to continue to focus on spiritual disciplines and what it means to truly live out a life of discipleship. I pray that our students continue to know who Christ is from their relationships with our leadership and with their peers.

## Summary of Ministry

Youth Ministries at CPC encompasses a lot of areas of the church life. The majority of the program focuses on sixth through twelfth graders, but we also work with the Young Adults at Columbia. In 2023, as a Youth Team, we saw a good amount of growth within the size of our weekly programs and retreats. Along with having more students to have relationships with, we also saw a lot of spiritual growth within our students. Through specific Sunday School classes like Confirmation, students have had space to ask questions about their faith and to think critically about their choice to follow Christ. This is the continuing goal of Youth Ministry at CPC; that students continue to ask questions and learn about our loving God.



Square Dance Crew at Bike Hike



Finding crawdads at Back to School Retreat



Confirmation class 2023

# Children's Ministry

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*Tifny Mathena - Director of Children's & Intergenerational Ministries*

## Highlights

- **Columbia MOPS** hosts 30 women twice a month to a morning of fellowship and support for those navigating motherhood.
- **Our 2023 Summer VBS - Stellar**, welcomed 100 children and gave 70 volunteers the opportunity to *Shine Jesus' Light!*. A full van-load of supplies were collected for the Children's Program at Open House Ministries.
- **Connecting with Circle of Friends Preschool**, through MOPS, twice-yearly Parent's Night Out (PNO) and all-school monthly reading events "Book Fairy" led by the CM Director.
- **Intergenerational Activities**, including the Wreath Making Dinner and crafts at the Advent Festival gave opportunities for people of all ages to visit, create, and celebrate together.
- **Rooted Newsletter**, continues to give readers insight into youth and children's programming and education at CPC, while providing Christian resources and encouragement for those raising children.

## Ongoing Vision Work

2024 will continue providing opportunities, rooted in the example of Christ and the Word of God, for people of all ages to connect, flourish and serve. A new Sunday School curriculum is being utilized this school year, and close attention is being paid to the impact this has on our students and volunteers. A cohesive discipleship program for all ages is a long-term goal. With prayer and a handful more volunteers, MOPS has enough interest to double attendance in the fall. We look forward to further partnerships with local ministries, giving our kids lessons in service, generosity, compassion, gratitude and prayer. The addition of at least one parenting-related workshop or class in the spring is also a goal.

## Summary of Ministry

Children's Ministry at CPC seeks to provide a place of care and connection where children and

their families can learn and grow in their knowledge and understanding of Jesus Christ and His love for them displayed through the Gospel. This ministry also exists to facilitate the growth of the Kingdom of God, providing multiple points of connection whenever possible, laying the foundation for true relationships to form and strong foundations to build.



Vacation Bible School



MOPS group filling shoe boxes for Operation Christmas Child



Christmas Eve Children's Service



# Children's Ministry - K<sup>2</sup>

*Anna Haagenon - K<sup>2</sup> Director*

## Highlights

- **Unique weekly ministry for children** - Columbia offers a mid-week program unlike most churches in Clark County that is bringing families through our doors.
- **Family Nights** - We had 4 nights when families joined us to share in the fun with their children and have fellowship with other families.
- **Overnight Retreat at Trout Creek Bible Camp** - For the first time in four years, we were able to enjoy a camp experience; feeding the kids' faith and nurturing relationships surrounded by God's beautiful creation. We enjoy sharing the camp with the Middle School Youth Group, including meals and time to worship together.
- **Friendship Bags to Open House Ministries** - K<sup>2</sup> kids partnered with Open House Ministries to develop friendships with the children who reside there and help support them with their everyday needs. We filled over thirty gift bags for the elementary kids at OHM to deliver in time for Christmas.
- **Welcoming new kids** - Over half of our kids this fall were brand new to the program.
- Praise God for an amazing group of adults and youth leaders who make this ministry possible!

## Ongoing Vision Work

**Family:** Our Secret Pal activity is an intentional way we are involving loving adults from our Family of Faith, other than their parents and teachers, in the lives of the kids of K<sup>2</sup>.

**Missional:** While encouraging and equipping kids to live out their faith outside of Columbia, we also offer a way to serve others in a mission project. In addition to our fall friendship bag project, in the spring we collected items for the Talibé boys in Senegal. We want to guide the kids to respond to Jesus' call on our lives to care for those in need while remembering that we are all equal in God's

eyes as his beloved children.

**Disciple-making:** Our HighPoint curriculum discipless kids to become more like the person that Jesus is calling them to be, one biblical character trait at a time and shows kids how to grow in a personal relationship with Christ, the One who builds godly character.

## Summary of Ministry

K<sup>2</sup> Live is Columbia's mid-week program for children in third, fourth, and fifth grades. Each Wednesday, twenty-five to thirty kids meet to experience God through large group activities and Bible teaching, small group discussion, gym games, craft projects, mission experiences, and trust and community-building games. Families are included in events four times during the year in an effort to include and encourage them as the primary faith educators of their children.



Hands-on object lesson

Retreat Skit



Family Game Night

# Circle of Friends Preschool

*Sharon Wallenborn - Circle of Friends Preschool Director*

## Highlights

- Enrollment is 154, the highest since before COVID.
- Twelve loving teachers lead 19 different class options, from the Two-ty Pops for two-year-olds and their parents, to the preschool and pre-k programs that serve three, four, and five-year-olds, which provide children with an excellent early learning opportunity in preparation for kindergarten.
- Circle of Friends switched to a new system, ProCare, for enrollment, billing, and parent communications, which has proven to be very efficient.
- Optional enrichment classes in fitness (Wiggles & Giggles) and dance (Little Performers) are offered between morning and afternoon sessions.
- The Christmas program packed the Sanctuary with singing children and excited families. A spring program in May will round out the year.

## Ongoing Vision Work

Circle of Friends Preschool reflects Columbia's commitment to children and families. For some, this is their first exposure to a church setting. Some choose to pursue a deeper understanding of the Christian faith because of their Circle of Friends experience. We welcome all families, regardless of race, creed or ethnic origin.

The MOPS program (Mothers of Preschoolers) involves many COF moms in fellowship, mission and Bible study. Parents' Night Out twice a year is another way Columbia blesses our families. Tifny Mathena, Director of Children and Intergenerational Ministries, visits once a month as the Book Fairy to read to the children. When families face emergencies or hardships, we help in any way we can.

Children learn about giving through the November needs drive. In 2023, it helped Marshall Elementary and McLoughlin Middle schools, Share, Open House Ministries and the Clark County Food Bank.

As more public schools start preschool programs, Circle of Friends offers a choice with a program grounded in Jesus' love.

## Summary of Ministry

The mission of Circle of Friends Preschool is to provide an age-appropriate learning experience for children ages 2 to 5 in a loving and nurturing environment. With so much brain development happening in the first five years of life, this ministry reaches children at a crucial stage with love, learning, fun, play, and friendship led by gifted teachers.

Thanks to our preschool board members for their hard work: Bruce Farnsworth, Carolee Hill, Ryan Lloyd, Terry Robertson, Mary Sisson, Angela Staley, Brooke Strickland and Claire Zimmerman. Sharon Wallenborn has been director since COF started.

Circle of Friends has been a ministry of Columbia Presbyterian Church for 30 years. It is a separate non-profit with its own board. Many young families are introduced to Columbia through COF, and that has been enhanced this year with a stronger relationship with Children's Ministries.



Teachers attending an Early Learning Conference



Olaf from *Frozen* visited the children on Harvest party days.



# Report from Pastor Ted Buck

## *Pastoral Care and Visitation*

**Calling on people** - Thank you for allowing me into your journeys of life! A significant amount of my visitation times involves encounters in hospitals, rehab facilities and in your homes/apartments. You have shared your grief, inquiries and celebrations. You have also welcomed my prayers before and after surgeries or difficult times. I have considered myself blessed to have been allowed into your lives in these key moments.

**Sunday mornings** - Thank you for your smiles when I see you on Sundays! Besides the welcome greeting, I will enjoy conversations, check-ins, and questions for clarification or interest. It has also been wonderful to take part in assisting in the worship services.

**Caring ministries** - Thank you to all who participate in caring for others! This can be noticed and unnoticed in the life of the congregation. The **deacon ministry** seeks, in so many ways, to reach out to others with compassion. **Health Ministries** resources and allows opportunities to reach out to the mental, emotional, and physical needs of our congregation. **Stephen Ministers/Leaders** have supported the ongoing challenges (even those in crisis) that need one-on-one contact. All three of these ministries have been so helpful for CPC pastoral care.

**Instruction and support** - Thank you for participating and supporting our ongoing teaching for enrichment! I have appreciated the encouragement and great discussions with the Eastside Men's Bible Study. We have studied Isaiah, Hebrews, and are coming to the end of II Corinthians for 2023.

Three sessions of **Mental Health First Aid Instruction** classes were offered in 2023. I always learn from these discussions something new. We also offered two 13-week sessions of **GriefShare** this last year. It was good to re-start this support group ministry after the pandemic years. It has also been the first time offering the "**Surviving the Holidays**" workshop (sponsored by the deacons). We have a growing number in our congregation who have encountered the loss of a loved one and this workshop helped provide tips for working through the grief experienced during the holiday season. Deacon involvement has also been tremendous in providing hospitality during memorial services and specifically, the Service of Remembrance. Thank you to all. I am so grateful.





# Deacon Ministry



The commitment of the thirty-member Deacon Board of this congregation is to further the church's ministry of caring and compassion. In order to fulfill this role, the board functioned with four teams:

- The **Hospitality Team** provided greeters, Welcome Center attendants, parking assistants and facilitated fifteen memorial receptions.
- The **Service Team** gave a helping hand to members of the congregation, set up two food drives, reached out to seventy families with Thanksgiving meals, organized four blood drives and provided for on-going needs to local schools.
- The **Communion Team** organized the servers for each monthly communion service and this year reinstated, after COVID, home communion for our house-bound church members.
- The **Congregational Connection Team** stayed in touch with fragile congregants through Care Partners, provided Easter and Christmas gifts to the Care Partners, crafted and sent birthday and seasonal cards through the Older Adult Card Ministry, delivered prayer shawls, and helped to aid the Prayer Banner Ministry.

Throughout the year the Deacon Board dedicated its service to the Lord to further His kingdom here in this church and neighborhood. The Deacons were partnered in this ministry of compassion with the support and leadership of Pastor Ted.



Thanksgiving Food Basket Shopping



Food Drive

Card Ministry



# Stephen Ministry

## Highlights

- Ten Stephen Ministers have been trained, five are actively caring for others, and three Stephen Leaders are currently serving.
- Stephen Leaders continued to publicize, educate, and create a vision for Stephen Ministry at CPC. We also recruited additional Stephen Ministers and organized training for 2024.
- Collaborated with East Woods Presbyterian Church and other Stephen Ministry Congregations in Clark County to strengthen our program at CPC.
- Worked in close coordination with Pastor Ted Buck to provide Christ-centered caring for members of the CPC family.
- Participated in a pilot project of Stephen Ministry-St. Louis, to train CPC members (Stephen Leaders, Stephen Ministers, Deacons and Health Ministry Team) using a new resource "The Gift of Empathy."

## Going forward we plan to:

- Continue to work alongside the pastors to meet the needs of our church family.
- Continue to build and strengthen our Stephen Ministry Program to meet the needs of our CPC family.
- Pray for and encourage the selection of a strong Minister of Pastoral Care to join our team and oversee the need for Christ-centered care at CPC.
- Complete the training and commissioning of additional Stephen Leaders and Stephen Ministers.
- Continue to encourage our church family to use the caring resources available to our congregation, including Stephen Ministry.
- Continue to offer training to the CPC family, including Deacons, Elders, and others on

strengthening talents and skills for Christ-centered caring.

## Summary of Ministry

Stephen Ministries Missions Statement supports the church's purpose which is: Columbia Presbyterian Church: encouraging you to encounter God, to enter into a life-changing relationship with Jesus, and to allow the Holy Spirit to show you your place in God's work.

Stephen Ministries Mission Statement: Equip, empower, and support the Columbia Presbyterian Church family, to bring one-to-one Christ-centered care to people who are facing significant life challenges.

Stephen Leaders: Dick Petermann, Wayne Sparks, and Joan Cram. Pastor: Ted Buck.



# STEPHEN MINISTRY

*Bear one another's burdens, and in this way you will fulfill the love of Christ. (Galatians 6:2, NRSV)*



# Health Ministry Team

## Highlights

**WeCare Volunteers** - made 100 visits combined from May and November to primarily homebound households to address social isolation and assess for needs. Volunteer training was provided, and small gifts were delivered. A final report identified those with urgent or specific needs.

**Mental Health** - Four classes taught 26 people to assist persons with mental health and substance use challenges. Two 13-week GriefShare groups were completed with approximately 20 persons involved, plus volunteers training to facilitate the class; suicide awareness class was offered; mental health fliers are now accessible in the Gathering Area.

**Health Fair** - Blood pressure screenings, healthy snacks, and approximately 15 experts on a variety of topics were offered between and after both services in October.

**Circle of Friends** - About 60 contacts with the adults of the children in the two-ty pop class, in 12 sessions intended to address nutrition of toddlers.

## Ongoing Vision Work

As we look forward with God's help, we plan to expand our current ministries and projects, including the annual health fair. We are always looking to identify congregational health needs and will be offering a series of classes in 2024 to respond to already identified needs, such as advanced care planning and dementia support.

## Summary of Ministry

The Health Ministry Team endeavors to integrate body, mind, and spirit within the congregation and to those outside of CPC by addressing identified health needs. Most notable are mental health issues, such as grief, social isolation, dementia, suicide, and increasing awareness and knowledge of mental health challenges. Intergenerationally, we are working with Circle of Friends Preschool and offered activities for all ages at the all-church

health fair. We have and will continue to partner with others, such as the deacons and Stephen Ministry, to provide congregational care. Our team includes about 40 healthcare professionals, both actively employed and retired, and a steering committee that meets twice a month to facilitate the direction and work of the team. Synod of the Pacific has supported our efforts with financial backing through grants for medical missions.



Circle of Friends nutrition classes for family members of the Two-ty pop class students.



WeCare visiting/gifting

# Missions Ministry Team

## Highlights

- MMT (Missions Ministry Team) supported with funds, communication, volunteer service and prayer to the following ministries and missionaries: **Local missions:** Clark County Food Bank, Habitat for Humanity, Marshall & McLoughlin schools, Open House Ministries, The Linen Closet. **Missions:** Haiti Foundation of Hope, Clean Water for Haiti, and Senegal - Falls, Baba Garage, MIS, World Vision, Pastor Ngor, Beer Sheba, **Missionaries** funded by P&O: Nies, Nagelkirks, Mattocks, and Armerdings.
- **The Linen Closet** - A linen drive in February at CPC collected linens to donate to Clark County transitional housing organizations including Open House Ministries
- **YoungLives** is holding meetings at CPC the 2<sup>nd</sup> and 4<sup>th</sup> Thursdays. CPC groups are providing and serving meals and praying for the girls and their families.
- **Food Bank** drive in coordination with Deacons in April and October provided cash and donated food.
- CPC partnered with **Evergreen Habitat for Humanity** on four build days in 2023.
- **Open House Ministries** held their staff retreat here at Columbia. CPC volunteers helped at Open House Ministries Resource Fair in August.
- **Christmas Giving Tree** provided presents for four Open House Ministries families, provided over \$700 of gift cards for YoungLives and gifts for Open House Ministries children.

## Ongoing Vision Work

MMT continues to support the global ministries, local ministries, and missionaries with funds, communication, volunteer service and prayer. MMT encourages Columbia to engage in mission work to encounter God, to enter into a life changing relationship with Jesus and allow the Holy Spirit to show you your place in God's work. MMT continues

to bring missions and missionaries in front of the congregation with visit reports, Mission Connections updates during worship, Columbia Weekly articles, trip briefings, intergenerational connections and classes.

## Summary of Ministry

MMT has four main roles:

- MMT communicates and builds relationships with mission organizations and missionaries supported by CPC.
- MMT encourages CPC congregants to connect, engage and serve supported missions.
- MMT manages the Missions budget by reviewing funding needs and submitting an annual budget to session for approval.
- Seek and screen requests for new missions that fit the CPC purpose and vision statements.



Open House Ministries Tour



Habitat for Humanity Build Team



The Linen Closet

# Presbyterian Women

## Highlights

- The annual All-Church Sale met with wonderful cooperation from many areas of the church, resulting in a successful return on our labor. The men, women, and youth working together made this sale one of our best.
- We held four gatherings in 2023: In February we had the pleasure of hearing from our former airline flight attendants about their career experiences. We installed new officers and were encouraged by the new happenings in the Christian Education area for the coming year. Our fall speaker introduced the vital programs, which we were invited to join in prayer, as well as participate in, if able; and we had a joyful December gathering with our own church member's jazz band.
- Columbia Presbyterian Women realized an increase in the participation of ladies in their circles, as well as in the life of our church.
- The circles Ruth, Lydia and Marion/Elizabeth meet monthly for fellowship and Bible studies. One circle continues meeting via a hybrid of Zoom and in person, while the other two meet in person.
- Presbyterian women awarded three scholarships to young women within our church.

## Ongoing vision

Columbia Presbyterian Women look forward to continuing their mission by nurturing their faith through Bible study and prayer, and to support the mission of the church worldwide, working for justice and peace and to build an inclusive, caring community of women that strengthens the Presbyterian Church U.S.A., and witness to the promise of God's Kingdom.

## Summary of Ministry

Through Bible study and fellowship, we encourage our women to pray and support each other. Through cards of condolence and cheer, we reach out to members of our church on behalf of the P.W. Our circles donated and distributed food and clothing to the needy in our community by working with programs within our church.



Mid-Winter  
Gathering Speakers:  
Susan Gilbert,  
DeLoris Jensen, &  
Jane Erickson



December  
Gathering

Ruth Circle





# Personnel Ministry Team

## Highlights

- Researched and developed compensation metrics to ensure fair and competitive wages for each staff position.
- Implemented the development of personal goals by staff. Revised staff review process to provide staff with an opportunity to discuss their personal goals with Personnel Ministry Team representatives so Columbia can better support the accomplishment of those goals.
- Continued emphasis on personal growth of all staff by replacing study leave with professional development for all non-ordained staff.
- Recommended to Session that, based on financial resources, Columbia can support a Lead Pastor/Head of Staff, an Associate Pastor, and a Parish Associate.
- Identified the need for and developed a position for a Director of Operations that will oversee four functional areas: finance, human resources, operations, and technology as well as oversee special projects.

## Ongoing Vision Work

- Implementing a time and attendance module to improve the efficiency and accuracy of payroll processing as well as better compliance with Washington State employment laws.
- Updating the *Employee Handbook* to ensure personnel policies and benefits are up-to-date and clearly documented.
- Updating the job descriptions for Lead Pastor/Head of Staff; Associate Pastor and Parish Associate.
- Supporting staff and ministry teams in the hiring of a Youth Worship Leader and a Director of Operations.
- Researching/reviewing Washington State employment laws regarding exempt positions to ensure Columbia's compliancy.

- Monitoring Columbia's evolving human resource needs to ensure the effective use of current staff and the addition of new staff, if needed.

## Summary of Ministry

The Personnel Ministry Team's (PMT) primary responsibility is to collaborate with staff to maintain a healthy work environment. To help accomplish this the PMT:

- Maintains the employee handbook to ensure personnel policies and benefits are up-to-date and clearly documented.
- Develops and maintains job descriptions for each position to ensure roles and responsibilities as well as required knowledge, skills and experience are documented.
- Develops a salary structure and salary ranges so that all employees are fairly compensated according to their roles and responsibilities.
- Works with staff to develop and implement policies and procedures that assure compliance with laws, regulations, insurance requirements and best practices.

*Current members of the Personnel Ministry Team include Carol Cate, Ben Stimmel, K.T. Teng, and Tricia Williamson.*

Columbia received 29 new members during 2023, reinstated the membership of one member, transferred 3 members to other congregations, had 3 members drop their memberships, celebrated one member being ordained as a teaching elder, and 13 members died. Our total membership, as of December 31, 2023 was comprised of 733 members, 539 active and 194 inactive.

Four youth and one adult baptisms took place in 2023.

We held our annual Congregational Meeting on February 12, 2023. The purpose of this meeting was to elect officers, receive Annual and Financial Reports, and to vote on Pastoral Terms of Call.

Session met monthly, except July, throughout the year, holding additional meetings as needed. A major work of the session was, working with the Pastor Nominating Committee, to have the Presbytery of the Cascades grant an exception to the Book of Order to allow CPC to call a currently serving associate pastor to be our Head of Staff/Lead Pastor. This was successful and the Pastor Nominating Committee presented to the Congregation the candidate of Matthew Overton as Lead Pastor. Pastor Overton was installed by a commission of the Presbytery on September 10, 2023.

We are privileged to serve at Columbia and are moving forward, following God's call for Columbia in 2024.

Respectfully submitted,

Bill Wheeler

Clerk of Session



**29 New  
Members +  
1 Reinstated.**



**3 members  
transferred away  
& 3 members  
dropped their  
memberships.**



**13 Member  
deaths**



**Total Membership  
733**

**Active Members  
539**

**Inactive Members  
194**



**5 Baptisms**

# Nominating Committee

The 2023-24 Nominating Committee consists of elders Bob Sisson (chair) and Erin Lambley; deacons Susan Gilbert and Barbara Miller; and at-large members Diana Gage, Tim Mauer, John Plumberg, and Gary Stewart. Their term started in May 2023 and ends in May 2024. Pastor Matt Overton also is a member of the committee with voice but no vote.

Our job was to choose a slate of seven elder nominees; a slate of 13 deacon nominees; and four at-large members for the next Nominating Committee.

We met in person twice a month and corresponded regularly via email. From September through early November, we sought nominations from the congregation by running weekly notices in The Columbia Weekly and the Sunday bulletin. We received one nomination and a few suggestions.

Much of our time was spent coming up with lists of possible candidates and calling them — people we thought had the character, commitment and involvement to be good leaders and servants. We prayed for God's guidance and gave thoughtful consideration to everyone. To those who said yes, we sent questionnaires covering such things as how they felt called to serve, their strengths and gifts, and their service and involvement in and outside the church.

Praying for discernment, we discussed each candidate and their answers to form our slates of nominees. We were impressed with their level of commitment and their honest, thoughtful and heartfelt answers.

## Elders Class of 2027

- Raquel DeWitt
- Chris Keinath
- Wendy Oval
- Shari Ridgway-Sanders
- Collin Votrobeck
- Frank Wolz

## Trustee Class of 2027

- Frank Wolz

## Elder Class of 2025

- Kim Randolph

## Deacons Class of 2027

- Stephanie Bisch
- Erin Endreson
- Claudia Galicia Gonzalez Valle
- Doug Henderson
- Natalie Lund
- Steve Martin
- Tom Ortman
- Kris Peters
- Steve Thunstedt
- Pat Wheeler

## Deacons Class of 2026

- Ilona Kecskemethy
- Brian Randolph

## Deacon Class of 2025

- Nancy Shoji

## Nominating Committee 2024-25

- Elder #1, to be appointed by Session
- Elder #2, to be appointed by Session
- Deacon #1, to be appointed by Deacons
- Deacon #2, to be appointed by Deacons

## At-large members:

- Diana Gage
- Tim Mauer
- Gary Stewart
- John VanDinter

# Meet your 2024 Elder & Deacon Nominees

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**Raquel DeWitt - Elder**

I grew up mostly as a PK in the Quaker church, starring in plays (!), children's choir and attending youth group activities. I have served in youth ministry since I could still call myself a youth! It was much easier to sleep on the floor then.....I have played piano for college worship, led children's ministry teams, served on women's ministry teams and created VBS "ambiance" in multiple churches. My family came to Columbia in 2012, where we have found community and a sense of belonging; cultivated deep friendships both in celebration of and working in God's Kingdom. Always looking forward to what may be around the bend in ministry at Columbia!

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**Chris Keinath - Elder**

A long-time member of CPC, I retired not long ago after 34 years as an airline pilot. Now much of my time is spent coaching at Utmost Athletics, which combines my love for God, youth ministry, and exercise. I still struggle with the busyness, "muchness and manyness" of life; but look forward to serving as one of your elders on Session. CPC is my family!

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**Wendy Oval—Elder**

My husband, Jeff, our son, Reed and I found CPC in 2016. We have been immensely blessed by the teaching, friendship, and mission-mindedness of our church family. I am an academic advisor at WSU Vancouver and also work with International Students, Inc., a para-church organization dedicated to reaching international university students with the love of Christ. At CPC I have been involved in the PNC, women's retreat, marriage retreat, Seder dinner, GIFT, missions team, and Wednesday night studies. I love learning about our Lord and serving others in whatever ways He guides me. Soli Deo gloria.

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**Kim Randolph - Elder**

I was raised in a Christian home, by Christians who were themselves raised in Christian homes, and we began attending Columbia in my youth. When I moved back to the area to work shifts for Bonneville Power after having been away for school and teaching, I eventually settled on Columbia as my adult church home as well. I have been involved in various ways, from volunteering with youth retreats, Godly Play and VBS, to being on the Senegal Go Team in 2009, and even serving previously as deacon & elder. I am looking forward to being able to serve in this capacity again, now that my 3 kids are no longer kids.

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**Shari Ridgway-Sanders - Elder**

It was the youth program that drew us to CPC in 2004 and the friendships, love, support and spiritual growth we have experienced here have contributed to why we've made it our home. I'm a teacher by trade and love learning, so the diverse studies and classes that Columbia offers appeal to me. I thrive on being involved and have volunteered in many capacities, mostly centered around youth including K2 secret pals coordinator, Intergenerational and Family Ministry team, K-3 grade Sunday School teacher, VBS, 10 youth trips between middle and high school and mentoring with the Forge & Utmost. I'm looking forward to new ways to be involved and a leader in my church.



**Collin Votrobeck - Elder**

I grew up attending a small Presbyterian church in Iowa, and moved to Vancouver shortly after college in 2003. My wife, Sarah, and I were married at CPC one year after moving here. Since then, I have served with the Worship and Music Ministry Team, PNC, Adult Ministry Team, Nominating Committee, and as a K2 leader. Our two boys have grown up in this church, and have benefited from the wonderful youth programs. Further, I've always enjoyed the excellent adult education and spiritual formation opportunities that our church offers. I look forward eagerly to continuing to serve as elder as our congregation navigates these interesting times.

**Frank Wolz - Elder**



CPC is a wonderful church. I first started attending CPC in the summer of 2016, after Gail and I moved to the Vancouver area earlier that year following my retirement from a satisfying 32-year engineering career with Boeing. The majority of my time there I functioned as Lead Engineer, managing the contractual airplane build configurations for new airline customers, mostly in Europe. At CPC, I served as an usher, participate on the Adult Faith Formation Team, and have led various Bible studies and Sunday morning adult classes. I have been richly blessed in these roles, as God opened His word to us, and through the interaction with many devoted fellow followers of Jesus. Previously at Bellevue Presbyterian Church I served as Deacon. I enjoy puttering and tinkering in my shop, where I do some woodworking, restore vintage small gas engines, and engage in other projects. Gail and I are blessed to have our daughter and son-in-law nearby, which gives us ample opportunity to see them and our three beautiful grandchildren. God has led me to be an elder here at CPC, and I look forward to further service in this capacity.



**Stephanie Bisch - Deacon**

We started attending CPC in 2010, after attending a faith conference that CPC hosted with keynote speaker Jerry Sittser, one of my favorite professors at Whitworth. Back in those days Kyle and I attended the 8:00AM service. Now you can find us with 3 kids (Leah, Viktor, and Warren) at the 10:30AM service followed by an Utmost workout at 12:30PM as well as attending all the Wednesday evening activities - dinner, children's choir, K2, childcare, and GIFT PM women's Bible study.



**Erin Endreson - Deacon**

I grew up in the Catholic Church and when my husband, Bryan, and I moved to Camas from Phoenix, we tried out many different churches, knowing we wanted to set up roots with a church community. Circle of Friends Preschool was our first introduction to Columbia Presbyterian, and we built such a wonderful community there that we explored the beautiful church associated with it. Thanks to the Phelans, the Zeamers, and the Butlers, we had a built-in family here at church. Now having been with the church for 12 years, and having taught Sunday School, been a part of VBS, and served on the Children's Ministries Team, I am so excited to see how I can serve Columbia's members as a Deacon.



**Claudia Galicia Gonzalez Valle - Deacon**

I have been a part of Columbia first through my children Dillon & Yackie, who grew up with the youth program. I have also been part of Utmost for 2 years, working out and praying with a great group of people. I am also part of the Adult Choir. I look forward to serving as a deacon of this church.



### Doug Henderson - Deacon



I was born and raised in Portland, Oregon, and resided there until I moved to the San Francisco Bay Area to attend college. I began my 50+ years career in environmental engineering in the Bay Area and helped raise my 3 children there. I grew up in the Presbyterian Church (Grace Presbyterian in NE Portland), first professing my faith and becoming a member at the age of 12. I was blessed with devoted Christian parents and church life was a mainstay during my growing-up years. Since then, I have attended numerous evangelical, Bible-teaching churches over the years and enjoy active Christian fellowship groups. My wife, Pat, and I have been attending CPC since the summer of 2018, when we moved up to Vancouver to be near my two daughters and youngest granddaughter. Prior to attending CPC, I was active for over 20 years in the First Presbyterian Church of Mountain View, CA, serving as a deacon and an elder. I look forward to continuing to serve His fellowship of grace at CPC as a deacon with the gifts He has given me to help serve others and share His redeeming love.

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### Ilona Kecskemethy - Deacon



I was born in New Brunswick, NJ. Both of my parents were Hungarian. My dad was a Hungarian Reformed Minister. At the age of 7, we moved to Van Nuys, CA. Eventually, I move to Santa Rosa, then St. Helena in the Napa Valley. I joined the St. Helena Presbyterian Church in 1975, where I served as a deacon and an elder, also serving on other committees of the church as well. In 2004, I moved to Portland, OR to be close to my older brother, Michael. In 2015, I moved to Vancouver, WA. From the first day I attended CPC, I felt the warm, friendly love of Christ. My faith has grown, and I give all my gratitude to God and to the pastors and deacons for their guidance on my journey. I love Jesus Christ and I'm honored to be called to serve as a deacon at CPC.

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### Natalie Lund - Deacon



I've been a member of Columbia Presbyterian for over 20 years. I've been married for 43 years, have 4 adult children and 2 grandchildren. Most of my service at CPC has been youth centered - many years as a Sunday School teacher, middle school youth group leader and bike hike leader. I love the energy that comes with working with kids. I continue to occasionally work as a substitute in the library for Evergreen Public Schools. I also served on the Family/Intergen Ministry team. I look forward to serving as a deacon at CPC and learning new ways to serve the congregation.

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### Steve Martin - Deacon



My wife Kara and I began attending CPC in 2016, when we were drawn by the middle school youth ministry for our older two children, Kinsey, and Jacob. Later, I had an opportunity to serve as a leader in the K2 ministry when our youngest daughter, Addison participated in that program. We've felt a deep sense of welcome at CPC, and I'm honored to serve our church family and help express God's love in the Vancouver community.

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### Tom Ortman - Deacon



It has been a joy to be a member of this church. You have shared your kids with Kay and I, fellowship at family camps, mission trips and Sunday services. I am honored to serve as a deacon. My cup runneth over.



**Kris Peters - Deacon**

My husband and I have been members of CPC for 8 years and I have served on the deacon board for the last three. We appreciate the focus on community involvement and efforts at intergenerational ministry within the church body. We are happy to make Columbia our church home and look forward to the future at CPC.



**Brian Randolph - Deacon**

Hello Columbia! I am very much looking forward to serving as one of your deacons in the coming years. A little about me: I am a product of Vancouver, and my parents began attending Columbia when I was around 12 years of age. I have some lifetime friendships through Columbia, including my wife, whom I met when I was probably around 15 at youth group! I have a long history of faith, both from early childhood and from young adult formation through employment with Inter Varsity Christian Fellowship. I was married at CPC, my kids have all grown up there... and I am looking forward to being here for years to come!



**Nancy Shoji - Deacon**

I grew up in Bend, OR, was born into the Presbyterian church and have a life-long commitment to Christ. I accepted Jesus Christ into my life when I was asked to be a lifeguard at a Methodist church camp during high school. The Lord allowed me to serve others and grow in Him through my work as RN in oncology for 37 years, retiring in 2016. My husband Shuichi and I came to Columbia in 1982. While raising our 3 children at CPC, we were involved in both the children's and youth ministries. Over the years I have participated in Bible studies, fellowship and Sunday school groups (one of which I have now been participating with for over 30 years!), the PW, the annual rummage sale, and the Handbell Choir. A mission trip to Zambia, Africa with other CPC members in 2005, led to the relationship of supporting building schools, paying teacher's salaries and feeding the students in Zambia, that still continues to this day. Most recently, I have served on the Health Ministry Team and currently am assisting with GriefShare, after attending GriefShare twice.



**Steve Thunstedt - Deacon**

I have been a Christian all of my life but felt the need to grow my faith in the Lord. By the suggestion of a member of CPC in 2016, I became interested in the approach of service to others that CPC encouraged. A couple years later in 2018, I became a member of CPC to continue on my path in growing my faith. I now believe the opportunity to take the next step of providing service to others is by becoming a deacon. Through the years after become a member of CPC, I have participation in several adult classes, the summer sale event and recently, in the Thanksgiving family basket project. Through these participations I have been introduced to many warm and caring parishioners.



**Pat Wheeler - Deacon**

I & my husband, Mike, joined the church in November, 2020. Since that decision we have not regretted a moment and are SO glad we did. I've thoroughly enjoyed being on the deacon board and participating in all the numerous activities it supports. Recently I took on the home communion coordinator and joined the prayer banner team. I've continued with GIFT AM Bible study and joined two Presbyterian Women Circles. I am also involved in the missions team. Our granddaughter is enrolled in Circle of Friends as a pre-k student. Mike & I live in North Portland and it's usually a quick ride to CPC. I'm excited & consider it a privilege to continue on as deacon in this caring ministry, making new friendships & deepening others.

# Columbia Presbyterian Foundation

The Columbia Presbyterian Church Foundation is a separate 501(c)(3) formed in the early 1990's to provide long-term financial support for the Church's future. In 2022 and 2023 the Foundation received several bequests from congregants who had passed that enabled the Foundation to establish an investment portfolio. Annually, earnings from the portfolio are distributed to the Church to supplement its operating budget.



The Church has approved spending the 2024 distribution for a new telephone system (some of the present phones are inoperable and their manufacturer no longer in business), carpeting portions of the church offices, improving the Church security system (the Church has experienced several break-ins and damaged car windows), and paving the upper parking lot.

As mentioned in last year's report, two Hispanic families rent the Foundation-owned Beacon House (802 Columbia Ridge Drive) as part of the Church's mission to support housing for minority, low-income tenants. The upper level and lower level have been reconfigured into two separate housing units. The Church's missions team reports that several of the families' children participate in the Circle of Friends Preschool, all are learning English, and the two fathers are employed with MowTown.

Last spring the Foundation presented at both services a short video about the value and benefit of long-term financial planning and distributed brochures explaining how congregants can participate in legacy giving. As part of the Foundation's continued efforts to encourage congregants to consider the Foundation in their estate plans, the Foundation will host on March 3 at 10:30AM (same time as the second service), a seminar on estate planning and legacy giving. Watch the Columbia Weekly for details.

If you wish to learn more about the Foundation or have questions, the Foundation's email is [foundation@columbiapresbyterian.org](mailto:foundation@columbiapresbyterian.org) or phone the church office and ask that a Foundation member contact you.

Blessings,

The Columbia Presbyterian Church Foundation

Connie Kearney, President

Nancy Johns, Secretary

Bruce Farnsworth, Treasurer



## In Memoriam

Cindy Basich  
Mary Carlson  
Jane Clute  
Fayrene DeKoker  
Imogene Doden  
Margaret Eberle  
Floyd Frakes  
Patricia Kuni  
Kenneth McGrew  
James Palmer, Jr.  
David Peterson  
Elfrieda Purviance  
Jerry Rolling  
Doris Scott  
Patricia Vest

# Financial Highlights

January – December 2023

\$ 2,325,345

Total Revenue

\$ 130,732

Missions Giving

US and Global Missions

\$ 2,411,186

All Expenses

\$ 1,468,977

General Fund Expenses

Expenses and capital items funded by  
Pledges and Offerings



# Financial Report

## Statement of Activities for Years ended Dec. 31, 2022 and Dec. 31, 2023

	2022	2023	
<b>Revenue</b>			
Pledges & Offerings	\$ 1,455,181	1,579,878	
Gifts, Fundraisers	131,768	117,268	
Registration & Fees	34,560	64,151	
Deacons	37,800	51,519	
Health Ministry	10,085	4,430	
Rental Property	96,178	22,529	
Miscellaneous	232,646	376,223	
Other	5,470	109,347	
Total	\$ 2,023,687	\$ 2,325,345	
Pre-Paid Pledges	105,581	124,203	
<b>Expenses funded by Pledges &amp; Offerings</b>			
Ministry Areas	53,691	57,611	Children, Youth, Young Adults, Inter-Generation, Adults, Worship & Music
Missions	127,050	115,169	Local and Global Missions
Personnel	1,083,895	1,035,393	Wages, benefits, and taxes
Operations	230,219	223,841	Maintenance, utilities, supplies, insurance, technology and equipment
Leadership	34,547	36,963	Session, per capita and PCUSA mission support
Total	\$ 1,529,402	\$ 1,468,977	
<b>Select expense categories with no Pledges &amp; Offerings funding</b>			
Deacons	65,595	44,745	Benevolences, food drive, and memorial services
Facility Improvements	43,281	27,619	Facility use revenue, building fund
Health Ministry (1)	10,015	3,296	Healthcare, Social Isolation, Mental Health, and Stephen Ministries
Rental Property	97,875	23,060	Operations, maintenance and property taxes
Miscellaneous	47,347	650,668	Items not material to the church's operations, including \$559,108 in transfers to the Foundation and church investment account
Total	\$ 264,112	\$ 749,388	

## Capital Expenditures, Church Operations

	<u>2022</u>	<u>2023</u>
Livestream Equipment	22,510	-----
Computers, Tech Equipment	-----	6,308
Security System	43,810	-----
Warehouse HVAC (2)	-----	15,450
Furniture	-----	8,169
Total	\$ 66,320	\$ 29,927

(1) Revenue includes grants and gifts.

(2) The Future Forge contributed \$7,349 for the HVAC installation. The church provided \$15,450 for a total cost of \$22,799.

Capital expenditures were funded by the general fund, gifts, facility revenues, and reserves.

## Statement of Financial Position as of December 31, 2022 and December 31, 2023

Assets	Dec. 31, 2022	Dec. 31, 2023
<b>Current Assets</b>		
Cash & cash equivalents	952,480	890,964
Total Current Assets	\$ 952,480	\$ 890,964
<b>Fixed Assets (1)</b>		
Land	231,500	231,500
Buildings (2)	7,327,508	7,327,508
Improvements (3)	64,411	87,210
Furniture, Fixtures and Equipment	609,129	623,607
Rental Property (802 SE Columbia Ridge Dr.) (4)	464,718	464,718
Church Vans	95,168	95,168
Website Development	5,000	5,000
Total Property, Plant & Equipment	\$ 8,797,435	\$ 8,834,711
Total Assets	\$ 9,749,915	\$ 9,725,675
<b>Liabilities &amp; Net Assets</b>		
<b>Current Liabilities</b>		
Accrued Personnel Expenses	2,437	2,588
Total Current Liabilities	2,437	2,588
<b>Long Term Liabilities</b>		
Copier Lease (5)	28,303	17,461
Total Non-current Liabilities	28,303	17,461
Total Liabilities	\$ 30,739	\$ 20,049
Net Assets (6)	\$ 9,719,175	\$ 9,705,626

**Footnotes:**

- (1) Fixed assets reflect original cost and are not depreciated.
- (2) Presbytery of the Cascades holds the real estate in trust for use by Columbia Presbyterian Church. The real estate shown reflects the appraised value as of February 9, 2015 as determined by the appraisal firm of Integra Realty Resources. Value also includes the sanctuary stained glass windows, which were added after construction.
- (3) In 2023, a \$22,799 HVAC system was installed in the church office building warehouse.
- (4) The Columbia Presbyterian Church Foundation holds the title to the rental property with the Church paying the Foundation \$1,000 per month with funding from tenant rents.
- (5) In 2019 the Church executed two five-year leases for copiers. Value shown is total of future payments due on the lease term.
- (6) The term "net assets" is used by non-profit organizations when calculating the residual of assets less liabilities.

## Statement of 2023 Budget and Expenses and 2024 Budget

Budget Line	2023 Unified Budget	2023 Unified Actual	2023 P&O Actual	2024 P&O Budget
Children	\$17,950	\$22,858	\$16,367	\$16,850
Youth (1,2)	53,020	130,101	12,036	18,575
Inter-Generational Ministries	3,200	4,015	3,466	3,800
Adult Ministry	31,850	40,109	16,471	17,650
Worship & Music	14,200	9,628	9,270	14,200
Missions Ministry	126,800	134,922	115,169	126,800
Personnel (3)	1,003,897	839,178	839,178	1,155,184
Taxes, Benefits, Employee Exp. (3)	234,452	195,078	184,003	---
Personnel Ministry Team	22,500	12,212	12,212	10,000
Session/Leadership	19,800	5,042	3,229	4,050
PC(USA) Missions & Per Capita	33,731	44,739	33,734	29,764
Operations & Maintenance	224,200	218,849	218,770	240,800
Capital Expenditures	11,500	32,691	5,071	---
Unique Ministries (4)	8,000	26,356	---	---
Caring Ministries (5)	---	---	---	1,400
Deacons	---	44,739	---	---
Miscellaneous	---	650,668	---	---
Total Ministries	---	650,668	---	---
	<b>\$ 1,805,100</b>	<b>\$ 2,411,186</b>	<b>\$1,468,977</b>	<b>\$1,639,073</b>

### Notes:

- (1) Fundraising, and registration and fees comprise the largest portion of the unified youth budget.
- (2) Starting in 2023, Young Adult funding is included in the Youth budget.
- (3) Taxes, benefits and employee expenses are included in the Personnel number.
- (4) Unique Ministries consolidates revenue and expenses for The Columbia Future Forge, Health Ministry Team, and the Rental Property
- (5) Caring Ministries includes Health Ministry, Stephen Ministry and Deacons, which is shown separately.

*The financial addendum was reviewed and submitted by Bruce Farnsworth, CPC Treasurer.*



**Columbia Presbyterian Church  
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**[www.columbiapresbyterian.org](http://www.columbiapresbyterian.org)**