

Church Leadership Connection
The Call System for the Presbyterian Church (U.S.A.)

Mif #: 08964.AG0

Ministry General Information

Ministry Number	08964
Ministry Name	Columbia Presbyterian Church (CPC)
Mailing Address	8715 St. Helens Ave. Vancouver, WA 98664
Phone	360-694-7549
Fax	
E-Mail	pif@columbiapresbyterian.org
WWW Address	www.columbiapresbyterian.org
Ministry Size	651 - 1000 members
Ethnic Composition	
	White 98%
	Other 2%

Average Worship Attendance	423
Church School Attendance	100
Curriculum	First Look Weekday (preschool) 252 Kids (K-5th grade)
Yoked	False
Presbytery	The Cascades
Synod	SYNOD OF THE PACIFIC
Community Type	Suburban
Ten-year trend statistics of this church/organization Show Statistics	

Information about the position

Position:	Head of Staff (Multi-Staff Pastor, who supervised two or more teaching elders and other staff)
Experience Required:	5 to 10 Years
Specific Title:	
Employment Status:	Full-time

Language Requirements:	
	English

Other Language:	
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Statement of Faith Required:	True
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Clergy Couples:	
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Training/Certificate Requirements:	
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Other Training:	
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Brief Church Mission Statement:	
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Purpose Statement: Encouraging you to encounter God; to enter into a life-changing relationship with Jesus, and to let the Holy Spirit show you your place in God's work.

What is the congregation's or organization's vision for ministry:

Columbia Presbyterian Church, a Christ-centered congregation, seeks to be a hope-filled, warm and inviting place for all to find the triune God. Our vision is to be a creative and vibrant community for all generations, transformed by Christ and reflecting God's love as servants of all. Our faith is rooted in the Bible and the gospel as life-giving and essential for salvation.

We live out our vision as a community that:

- Is creative and vibrant through worship of the Lord in the form of passionate and inspired preaching, dynamic music to inform and nourish the faith of the church, and with opportunities for the congregation to express worship through art, music, and service in a variety of ways inside and outside Sunday services.
- Is being transformed by Christ through spiritual nurturing for every generation through educational and supportive ministries from Sunday School to weekly Bible studies and small groups. Our innovative youth and young adult programs call congregants of all ages to walk alongside and mentor each other.
- Reflects God's love to all. We care for our neighbors in practical and spiritual ways, both locally and globally, as Jesus inspires and directs us. We do this through missional outreach programs, mutual encouragement for individuals and groups to serve with other organizations (e.g., Habitat for Humanity, World Vision) and by creating new ministries in partnership with our Missional Engagement coaching team.

How do you feel called to reach out to address the emerging needs of your community or constituency:

We see our purpose statement as the guide to addressing the emerging needs of our church community, Clark County and globally. We value opportunities for all to grow, serve and engage in God's work.

We continue to provide rich and diverse ministries by offering worship, fellowship, service, prayer, music and learning opportunities for all ages in a multigenerational atmosphere. CPC feels called to reach out, engage and involve young families and young adults in our current programs and develop new innovative approaches for these age groups. We continue to expand and diversify our Deacons and Health Ministries Team to meet the varying needs of our constituency.

We work to serve the poor and vulnerable and those experiencing homelessness in our community. We are called to meet people where they are in a variety of settings through active and purposeful collaboration with local nonprofits providing food, shelter, basic necessities, and spiritual support for those in Clark County. CPC feels called to continue our commitment to the development of The Columbia Future Forge, an innovative mentoring and training program for young adults from diverse backgrounds.

CPC is dedicated to go beyond our community into the world by reaching out globally through established missions in Haiti, Senegal (a 23-year commitment with an unreached people group) and with trusted missionaries. Many CPC people have experienced God's work in the world by visiting and engaging with people in these missions.

How will this position help you to reach your vision and mission goals:

It starts with a pastor who's steeped in prayer and solidly grounded in God's word, preaching insightful, challenging sermons and leading worship that encourages us to encounter God and enter into a life-changing relationship with Jesus. We desire a pastor whose spiritual maturity and lifestyle preach without words in the way he or she lives, leads, and interacts with people.

A unique strength of Columbia is the large number of able lay persons with the vision and passion to serve. The Holy Spirit has nudged them to find their place in God's work. Our pastor must encourage innovative ministries initiated by our other pastors, staff and lay people. He or she should foster the spiritual and leadership gifts of all members, nurture and grow our faith and encourage us to use our gifts and resources to joyfully serve others.

We are engaged in intergenerational ministry. We seek a pastor who works with CPC leaders, families and young adults to reach out, invite and engage young families and young adults in the life of CPC as we embrace all age groups in life together.

We seek a pastor who helps us navigate the unknowns of the post-pandemic world; a leader who will promote collaboration and a shared sense of mission among clergy, staff and lay leadership; a person who will care for and engage the congregation and staff; someone who communicates transparently.

Our new pastor will help people recognize the presence of the Holy Spirit leading us into a future of service and blessing.

Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:

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We seek a pastor:

- With a deep, authentic faith and love for the triune God, His Kingdom and God's people.
- Loving and compassionate, exhibiting the glory of Christ in you.
- Seeing prayer and intercession as integral to life.
- Representing the heart of God through relationship with our Father.
- Holy Spirit-filled.
- An adaptive leader, while working collaboratively with existing staff.
- Supportive of core values, while identifying weaknesses and leading us into the future with a kingdom vision.
- With a heartfelt desire to know the mind of Christ and live his call to love God and others.
- A strong and certain belief in the power of the gospel to transform lives, particularly in our post-modern, post-Christian era.
- A bridge-builder, able to bring people together in our congregation and the community (thriving as the family of God, despite differing positions); helping encourage those who have become recently less engaged.
- Biblically grounded, with a passion for preaching the gospel effectively; bringing witness to God's truth, informing our life together as disciples seeking to serve.
- With integrity, who exemplifies a Jesus-centered life.
- Able to connect Bible truth and Kingdom principles with the challenges of our lives and society.
- With a winsome and engaging personality that invites others into a relationship with Jesus and with one another as the body of Christ; a personal life that glorifies God and demonstrates his sovereignty through the presence and power of the Holy Spirit.

What specific tasks, assignments, and program areas will this person have responsibility?

- Proclaim the good news of Jesus Christ through preaching biblically based sermons on 30 to 35 Sundays each year, teaching, leading worship, and administering sacraments.
- Collaborate with Associate Pastors, Session, Board of Deacons, and CPC members to define our vision.
- Moderate and work collaboratively with Session to communicate our vision and oversee our ministries.
- Lead church staff members in pursuit of our vision, direct their efforts, and provide for their professional and spiritual development.
- Direct reports are: Associate Pastors, Worship and Music Director, and Business Administrator.
- With Associate Pastors:
 - Coordinate training and development of church officers and ruling elders
 - Conduct new member and confirmation classes, providing instruction in Presbyterian and Reformed theology and polity, the history of the church, and biblical interpretation
 - Provide pastoral care for those in need to include our caring ministries
 - Perform weddings, funerals, and services of celebration and healing
- Ensure adequate staff support for the Mission Ministry, Personnel Ministry, Worship, Nominating, and Stewardship teams and other teams as needs arise.
- Actively participate as a member of the Presbytery of the Cascades.
- Continue personal professional development in accordance with a plan jointly developed with the Personnel Ministry Team.

Optional Links:

<https://columbiapresbyterian.org/>
<https://thecolumbiafutureforge.com/>
<http://cof-preschool.org/welcome.html>

Leadership Competencies:

Preaching and Worship Leadership

Spiritual Maturity

Public Communicator

Change Agent

Decision Making

Strategy and Vision

Collaboration

Interpersonal Engagement

Motivator

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Personal Resilience

Compensation and Housing: Cost of Living Calculator

Minimum Effective Salary: \$91,000

Housing Type: Housing Allowance

References:				
Name	Address	Phone Numbers	Relation	Email
Rev. Dr. Josh Rowley	4300 Main St., Vancouver, WA 98663	(650) 400-8135	Commission on Ministry Liaison	joshrowley39@yahoo.com
The Honorable David W. Christel	1717 Pacific Avenue, Tacoma, WA 98402	(360) 628-3107	Former member, elder, and trustee	dwc1310@comcast.net
Rev. Dr. Bruce Armstrong	2889 San Pasqual St., #D99, Pasadena, CA 91107	(360) 901-0055	Former president, Habitat for Humanity, Vancouver;	brucecraig7@gmail.com

Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?

Yes

Version Track Info: This MIF was last updated on 03/29/2022

Self-referral Contact Information

EP: Clark Scalera	Address 0245 SW BANCROFT STREET, SUITE D, PORTLAND OR 97239-4258
Daytime Phone 541-606-5699	Office Phone
Fax	Email clark@cascadespresbytery.org
COM: Clark Scalera	Address 245 SW BANCROFT STREET, SUITE D, PORTLAND OR 97239-8526
Daytime Phone 541-606-5699	Office Phone
Fax	Email clark@potc.life
PNC: Karen Wheeler / Ron Prill	Address 8715 St. Helens Avenue, Vancouver, WA 98664
Daytime Phone (206) 660-6192	Office Phone (360) 921-1894
Fax	Email pif@columbiapresbyterian.org